



Global Risk Development Program

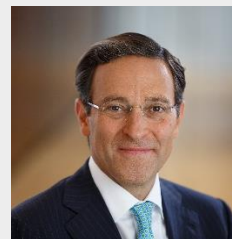
What is Risk Management?

Global Risk Management (GRM) provides independent oversight, effective challenge, and governance to support Responsible Growth. As the second line of defense, GRM’s primary responsibility is to ensure front line units own and manage all types of risk inherent in their respective businesses and support functions. GRM plays a key role in ensuring that the company manages key risks, including strategic, credit, market, liquidity, operational, compliance and reputational risk.

The Risk Organization at Bank of America includes over 7,400 employees who have a diverse set of analytical and technical capabilities and work hard every day to make a difference for our customers, our company, and the communities we serve.

A career in Global Risk Management at Bank of America offers the potential to work across multiple roles, businesses and risk disciplines providing a unique opportunity to gain broad exposure in multiple areas.

- Market & Liquidity Risk
- Compliance & Operational Risk
- Global Financial Crimes and Fraud
- Credit Risk Oversight
- Strategic Risk & Climate Risk
- Enterprise Independent Testing
- Risk Analytics and Model Risk
- Risk Governance and Regulatory Relations



“Managing risk well is vital to continuing our growth momentum as a company — responsibly. It is

critical that we identify and understand all the risks we are exposed to as we serve our customers and clients every day.”

Geoff Greener - Chief Risk Officer

A Day in the Life

The full-time Global Risk Development Program is a two-year development program in which participants rotate through two, one-year rotations across the enterprise to learn about various facets of risk management within a major bank. For internships, participants gain exposure to the enterprise through a ten-week rotation on one team. Whether full-time or interning, you will be placed into rotations where your primary responsibilities may include but are not limited to:

- Leading initiatives to support our culture of accountability and compliance which requires that all employees comply with relevant laws, regulations, ethical standards, and internal policies and procedures
- Enhancing processes and procedures to optimize the identification, evaluation and monitoring of both internal and external risks
- Conducting research and analysis to provide a micro view of risk management in a particular business line and a macro view of risk management for the bank as a whole
- Implementing solutions applying both qualitative and quantitative methods
- Networking with risk executives and key stakeholders to cultivate meaningful relationships across various lines of business

Apply today!

What our graduates are saying



“This rotational program gave me a lot of different experiences and opportunities that kickstarted my career development journey. Being in two different roles across two different organizations, allowed me to gain exposure to different lines of Risk while developing new skills and fine-tuning the ones I had already gained. It helped me explore my interests and it also provided countless tools and connections to succeed here at Bank of America.”

Vanessa Moquete Delgado
Charlotte, NC
University of Puerto Rico Mayaguez
Compliance & Operational Risk Specialist



“The Global Risk Development Program has been instrumental to the start of my career at Bank of America and has provided countless avenues for me to manage risk and leverage experiences from my studies and internships. Throughout my two rotations in the program, I have had exposure to all seven types of risk through projects and partnerships with other lines of business which has given me unique perspective to find a role in an area that I am passionate about.”

Connor Brinkman
Charlotte, NC
North Carolina State University
Credit Risk – Special Assets Group Portfolio Officer